

22649 - HESS – DRILLING ENGINEERS

D) DRILLING SUPERINTENDENT

Location: Kuala Lumpur, Malaysia
Business Unit: Global Drilling
Reporting to: SE Asia Drilling and Completions Manager

Summary

This role, based in Kuala Lumpur, Malaysia, is in the Global Drilling group and will report to the SE Asia Drilling and Completion Manager. The drilling programme presently consists of a one or two well programme which may include testing the well(s). Your primary responsibility will be the well construction, testing, maintenance and abandonment of these wells in compliance with the Global Drilling Minimum Standards and EH+S Management Systems.

Responsibilities

The Drilling Superintendent will be responsible for:

- Ensuring safety and environmental performance are given the highest priority during all phases of Drilling and Well Testing within Malaysia.
- Ensuring that the required contracts are in place and long lead equipment is available when required.
- Ensuring that the Malaysian Drilling team maintains and work to the Global Drilling minimum standards and the EHS Management system and deliver superior operational performance.
- Ensuring programs are executed as planned unless a formal change control process has been correctly implemented
- Fostering effective working relationships between Drilling personnel and their customers and stakeholders.
- Translating Global Drilling objectives into personal objectives for teams and to manage manpower requirements in order to meet them.
- Managing the performance and development of direct reports so that they are motivated and utilized to their full potential.
- Ensuring that the Malaysian drilling team keeps abreast of new technology and use it when appropriate.
- Ensuring the Malaysian Drilling team adopt a positive approach to embracing applying and developing Corporate Knowledge systems to maximize performance.

Experience

- Significant Well Engineering/operations management experience.
- Remote operation management experience.
- Proven staff management skills.
- Comfortable working strategically as well as tactically.
- Proven project management skills.
- Proven commercial awareness.
- A natural drive for performance improvement.
- Ability to communicate effectively at all levels.
- A degree or equivalent in an engineering discipline.